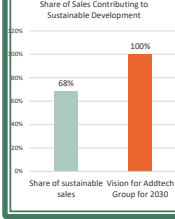
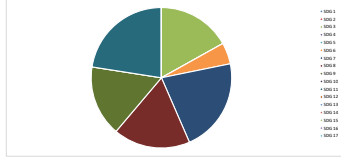


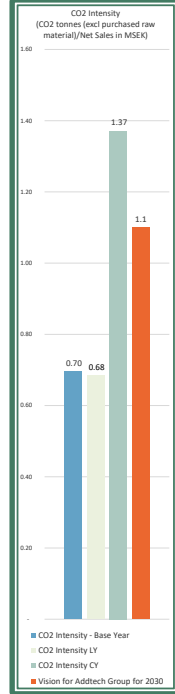
A SUSTAINABLE BUSINESS

KPI - Sales from Sustainable Development	Current Year	Last Year
Share of Sales Contributing to the UN Sustainable Development Goals	68%	59%

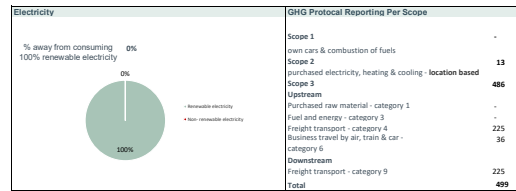
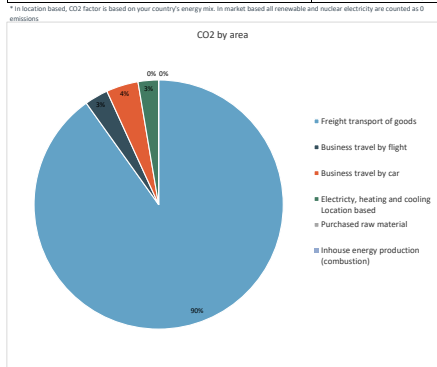


DATA (SUS BUS)	Current Year	Last Year
UN Sustainable Development Goal (SDG)	LC in thousands	LC in thousands
SDG 1	-	-
SDG 2	-	-
SDG 3	3,499	4,417
SDG 4	-	-
SDG 5	-	-
SDG 6	1,016	853
SDG 7	4,488	3,517
SDG 8	3,684	3,911
SDG 9	3,373	2,749
SDG 10	-	-
SDG 11	4,983	4,769
SDG 12	1	-
SDG 13	-	-
SDG 14	-	-
SDG 15	-	-
SDG 16	-	-
SDG 17	-	-
Revenue where the end application or customer is unknown (e.g. distributor), therefore cannot be categorized as sustainable.	32%	38%

KPI's - CO2	Current Year	Last Year
Total CO2 - used for CO2 intensity goal (tonnes)	499	278
Total CO2 - incl purchased raw material (tonnes)	499	278
CO2 Intensity (CO2 tonnes excl purchased material/Net sales in MSEK)	1.37	0.88
<b>SCOPE 1</b>	-	-
Vehicles - company owned/leased fuel driven	-	-
Combustion of Fuels	-	-
<b>SCOPE 2</b>	13	15
Consumed Electricity, Heating & Cooling - location based, (method used for CO2 goal)	13	15
Consumed Electricity, Heating & Cooling - market based	13	14
Electric Vehicles - company owned/leased	-	-
kWh from electricity	105,338	107,526
kWh from heating & cooling	117,047	120,589
Renewable & nuclear electricity	100%	100%
Renewable energy total	73%	73%
<b>SCOPE 3</b>	488	264
Category 1 (partly covered) - Purchased Raw Material (steel, aluminium, concrete and copper)	-	-
Category 3 - Fuel and Energy from Combustion of Fuels	450	226
Category 4 & 9 - Freight Transport on Goods	7	9
of which boat	74	29
of which truck	-	-
of which train	369	189
of which air	36	38
Category 6 - Business Travel	15	20
Air business travel - employee owned fuel & electricity	21	18
Train business travel	0	0



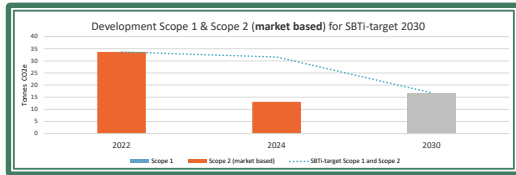
DATA (CO2)	Current Year	Last Year
CO2 Intensity (CO2 tonnes [excl purchased raw material]/Net Sales (KSEK))	1.37	0.88
Net Sales (KSEK)	364,168	406,881
<b>CO2 Reporting</b>		
Total CO2 for the 2030 Goal	499	278
CO2 from Combustion of Fuels (Scope 1 & 2)	-	-
CO2 from used Energy (Scope 2)	13	15
Electricity - fossil fuels (kWh)	-	-
Electricity - renewable (kWh)	105,338	107,526
Electricity - nuclear (kWh)	-	-
District heating & cooling- non renewable (kWh)	65,884	61,890
District heating & cooling- renewable (kWh)	51,163	58,709
Total Energy (kWh)	222,385	228,115
Emission factor for electricity	0.000022	0.000022
Emission factor for heating	0.000112	0.000112
Emission factor for cooling	0.000001	0.000001
<b>CO2 from Business Travel (Scope 1, 2 &amp; 3)</b>	38	38
Business travel by cars (CO2)	21	18
Business travel by cars (km)	133,815	141,441
Business travel by air (CO2)	15	20
Business travel by air (reported CO2)	8	10
Emission factor	2	2
Business travel by train (CO2)	-	0.02
Business travel by train (km)	-	622
Emission factor	0.000028	0.000028
<b>CO2 from Purchased Material (Scope 3)</b>	450	226
Steel, Aluminium, Copper, Concrete or other (reported tonnes)	-	-
CO2 from Goods Transport (Scope 3)	450	226
Whereof alternative 1 (data from Carriers)	395	209
Whereof alternative 2 (weight conversion)	55	17
Whereof alternative 3 (spend conversion)	-	-
Whereof alternative 4 (own method)	-	-
Own produced renewable energy (sun panel etc) (kWh)	-	-



GHG Protocol Reporting Per Scope	Current Year	Last Year
Scope 1 own cars & combustion of fuels	-	-
Scope 2 purchased electricity, heating & cooling - location based	13	15
Scope 3 Upstream	486	226
Purchased raw material - category 1	-	-
Fuel and energy - category 3	-	-
Freight transport - category 4	-	-
Business travel by air, train & car - category 6	-	-
Downstream	35	38
Freight transport - category 9	225	209
Total	499	278

Decrease/Increase in CO2e Intensity from BY (BY = before-decrease, otherwise increase)

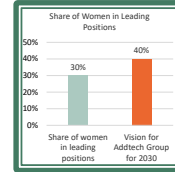
97.6%



CO2 related to SBTi-target	Base year	2024	2030
Tonnes CO2e	0	0	254
Scope 1	0	34	13
Scope 2 (market based)	0	34	13
Scope 1 and Scope 2	0	34	13

Waste	Current Year	Last Year
Total tonnes of waste	0	N/A
Whereof sent for Recycling	0	N/A
Whereof sent for Recovery	0	N/A
Whereof sent for Landfill	0	N/A
Whereof Hazardous	0	N/A

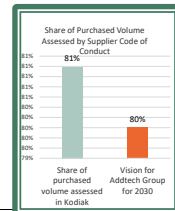
KPI's - Employees & Ethics	Current Year	Last Year
Share of Women in Leading Positions	30%	32%
Share of Women in Board	0%	0%
Share of Women in Company	22%	22%
Share of Men in Leading Positions	70%	70%
Share of Men in Board	100%	100%
Share of Men in Company	78%	78%
Employee Turnover Women	11%	0%
Employee Turnover Men	7%	0%
Number of Accidents	0	0
Number of Work Days Lost due to Accidents	0	0
Number of Work Related Cases of Ill-health	0	0
Sick Leave	2%	2%



DATA (LA & SU)	Current Year	Last Year
Women in the Management Team	3	3
Men in the Management Team	7	7
Women in the Board	-	-
Men in the Board	4	4
Total Employees	54	58

A SUSTAINABLE SUPPLY CHAIN

KPI's - SuppLast Year Chain	Current Year	Last Year
Share of Purchased Volume Signed by Supplier Code of Conduct	82%	63%
Share of Purchased Volume Assessed in Kodlak (or comparable)	81%	67%
Share of Purchased Volume where a Formal Sustainability Audit has been Conducted	0%	0%



DATA (SUPP)	Current Year	Last Year
Total purchased volume (April-Jan)	10,757	17,503
Purchase volume - Signed Supplier Code of Conduct (SCoC)	13,788	11,373
Purchase volume - Assessed in Kodlak (or comparable)	13,604	11,925
Purchase volume - Formal Sustainability Audit	-	-